

ONE WORD TEAM ALLIANCE

AN ACTIVITY TO HELP A NEW
STARTER UNDERSTAND MORE
ABOUT THE PEOPLE WHO THEY
WILL WORK WITH.
PERFECT FOR REMOTE TEAMS!



BY

Agile
vengers



CHOOSE A WORD THAT THE EXISTING TEAM CAN RELATE TO FROM THEIR WAYS OF WORKING IN A POSITIVE WAY. SHARE IT WITH THE TEAM, BUT MAKE SURE THE NEW JOINER CAN'T SEE IT AS THEIR CHALLENGE IS TO GUESS WHAT WORD THE TEAM ARE DESCRIBING.

FOR EXAMPLE:

Trust
Creativity
Communication
Collaboration
Innovation
Feedback
Agility



TEAM MEMBERS SHOULD GIVE THEIR REFLECTIONS ON THE CHOSEN WORD WITHOUT SAYING THE EXACT WORD SHARED. AFTER A ROUND, ENCOURAGE THE NEW STARTER TO GUESS THE WORD. REPEAT THIS FOR 3-4 WORDS.



DON'T FORGET TO DIG A LITTLE DEEPER AND ASK CHALLENGING QUESTIONS FROM BOTH THE EXISTING TEAM & NEW STARTERS.

WHEN HAVE WE AS A TEAM DEMONSTRATED THIS BEHAVIOUR RECENTLY? WHEN HAVE WE DONE THIS AT OUR ABSOLUTE BEST? WHAT CAN WE DO TO BE EVEN BETTER IN THIS SPACE?

WHAT TEAMS HAVE YOU WORKED WITH WHEN THIS BEHAVIOUR HAS BEEN AT ITS BEST? WHAT DOES THIS WORD MEAN TO YOU?

THIS EXERCISE IS GREAT TO CELEBRATE POSITIVE BEHAVIOURS AND SUCCESSES OF THE TEAM. IT ALSO GIVES NEW STARTERS AN INSIGHT INTO THE EXISTING CULTURE.



TO READ MORE ABOUT
THE 'ONE WORD TEAM
ALLIANCE' ACTIVITY, VISIT
AGILEAVENGERSHUB.COM

